

SITE PREDICTIVE TECHNOLOGIES GROUP MOU

**INTRODUCTION**

This Understanding is intended to improve the operational efficiency of various indirect positions across the site, while maintaining the competitive cost structure necessary for preserving jobs at the Saginaw Site.

Assignments for employees located in the Site Predictive Technologies Group will be dependent on the current needs of the business and could include but are not limited to the following:

- Electricians
- Machine Repairmen

The parties agree that in the event that the continuation of these activities at the Saginaw Site by UAW represented employees is found to be uncompetitive, Management and Union reserves the right to re-evaluate this Understanding.

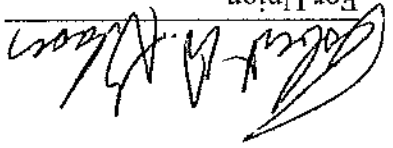
**OVERTIME ADMINISTRATION**

Overtime available in the Site Predictive Technologies Group will be administered on an equitable basis to employees that are currently doing the work in which the overtime is available. In the event that the employee currently assigned to the work refuses the overtime or is absent from work, Management will first offer the overtime to other employees within the Site Predictive Technologies Group based on their ability to perform the work in a fair and equitable manner.

The low man concept as described in the Overtime Administration Guidelines will apply to employees within this group.

**ALTERNATE WORK SCHEDULES**

The parties also agree that in situations in which an alternate work schedule would be beneficial, the Site Predictive Technologies Group employees will be assigned to work an alternate schedule. The alternate schedule will be but not limited to four ten hour days paid at straight time. The parties agree that in the event that the continuation of these activities at the Saginaw Site by UAW employees is found uncompetitive, Management reserves the right to re-evaluate this Understanding.

Date: 12-3-15  
For Union  


12-3-15  
For Management  
