

Duplicate

General Labor
Memorandum of Understanding
Addendum

Because of the number of questions surrounding the term "Trades Helper" and confusion in the assignment of tasks that relate to this designation the parties agree to remove this designation from the original M.O.U. s list of approved tasks. The removal of this "Trades Helper" designation will remove any uncertainty that assigned general labor tasks are creating a "Maintenance Helper" classification as outlined in Paragraph 181 of the National Agreement.

Deereon Pruitt
Deereon Pruitt
Mgr of Labor Relations

Date: 5/10/67

Don Knowlton
Don Knowlton
UAW 699 Chairman
Bob Schulte
Bob Schulte
George Brown
George Brown
M. H. N. V.
M. H. N. V.
Joe J.
Joe J.
Steve Gaudin
Steve Gaudin
Ernie
Ernie

General Labors Duties (Amended)

Moving snow with payload(MW)	Snowblowing (Loading Salt)
	Painting inside/ outside
	Ground man for aerial lift
	Attendant for confined space
	Light bulb changes
	5-S cribs
Clean up back slabs	
Penthouse Tasks	
Filter changes 99 Area	
Creform fabrication-(New)- trades maint.	
Tubing / Wheels / Fittings	
On straight time	
	Clean off roofs
	Clean out penthouses
	Cover roof openings w/ visqueen
Existing- Trades make clips	Anchor small racks/shelves
Simple and Lightweight Signs	Sign installation
Cleaning / Replacement	Aisle mirrors
Repaired by skilled trades	Stair & Ladder inspections
	Change Drinking fountain filters
	Minor Fence Repair
Tables, Chairs, Cabinets, Printers	Remove office equipment- Computers,
No Machinery, Dies, Etc.	Drive, Load and Unload Big Blue
If disassembled skilled trades	Fan Cleaning
Maint. Cleaning offer Dept. First	Machine Cleaning
Cleaning / Painting	Parking Lot Tasks

SITE SERVICES GROUP MOU

INTRODUCTION

This Understanding is intended to improve the operational efficiency of various indirect positions across the site, while maintaining the competitive cost structure necessary for preserving jobs at the Saginaw Site.

Assignments for employees located in the Site Services Group will be dependent on the current needs of the business and could include but are not limited to the following:

- Painting
- Snowplowing (Driving Payloader will also be General Laborer work)
- General Laborer

The parties also agree that in the some of the Alabama consolidation will be done our UAW trades with the agreement that all snowplowing work will be done by our General Laborers. In the event that the continuation of these activities at the Saginaw Site by UAW represented employees is found to be uncompetitive, Management and Union reserves the right to re-evaluate this Understanding.

For Union
Bob Johnson

Date: 12/15/08

For Management
William Smith

