

ARTICLE XXII

DURATION AND TERMINATION

This Agreement shall remain in full force and effect until 11:59 p.m., March 20, 2020 and thereafter for successive periods of one (1) year unless either party shall, on or before the sixtieth (60th) day prior to expiration, serve a written notice on the other party of a desire to terminate, modify or change this Agreement. Such notice shall be sent by either overnight mail by a nationally recognized carrier (e.g. Federal Express) or registered or certified mail, return receipt requested to the other party and shall specify the changes desired.

Management Sharon Pruitt Date 12/9/15
Union Robert D. Mason Date 12/9/15