

ARTICLE XVIII

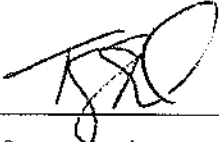
NO STRIKES OR LOCKOUTS .

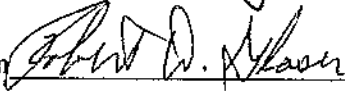
Section 1. So long as this Agreement is in effect the Union will not cause, encourage or permit employee(s) to cause a strike, nor will any employee take part in a strike at the Saginaw Site (including Plant 14) only.

Section 2. Upon learning of any unauthorized strike, slowdown, stoppage of work, planned inefficiency or any other curtailment of work or restriction or interference with production, the Union shall take all necessary steps to avert or bring such activity to a prompt termination.

Section 3. So long as this Agreement is in effect the Company will not lock out any of its employees for any reason whatsoever.

Section 4. Any authorized Strikes, slowdowns or stoppages of work must be approved and sanctioned by the International UAW.

Management  date 12-1-15

Union  date 12-1-2015