ARTICLE X
BARGAINING UNIT WORK

Section 1. Supervisory employees shall not be permitted to perform work on any hourly-rated job except in the following types of situations:

(1) Emergencies arising out of unforeseen circumstances which call for immediate action to avoid interruption of operations;

(2) In the instruction or training of employees, including demonstrating the proper method to accomplish the task assigned.

Complaints of repeated violations of this section will be handled under the provisions of the grievance procedure. For the purposes of this Special Procedure only, prior to being referred from the plant, the problem will be discussed between the Chairperson of the Shop Committee, the President of the Local Union, the Regional Servicing Representative, the Plant Manager and the Human Resources.

Management _____ date 12/7/15

Union _____ date 11-30-2015